



November 25, 2024, Board Meeting Minutes

Attendees: **President Debora Ocloo, 1st Vice Nicole Swanson, 2nd Vice Report Hayley Springer, Treasurer Courtney Hartle, Secretary Christina Mignone, Historian Audra Rawlings, Communications Abby Mumme.** Nicole is off at 1:00pm.

Meeting called to order at 12:10 hours:

- President **Debora Ocloo:**
 - Meeting began with review of the presenter discussion
- 1st Vice **Nicole Swanson:**
 - None
- 2nd Vice **Hayley Springer:**
 - When they went to tour Treasure Island to get a block of rooms so people can bring their families. Maybe get a block rate discount if they bring their family, or plan some family events or get together with families.
 - Room block gives a discounted rate like we would get for Friday or Saturday. If blocked rooms don't get used they get released and we don't have to worry about the cost.
 - Decision to block rooms approved, do a facebook pole to see if there is interest.
- Treasurer **Courtney Hartle:**
 - Total \$25,648.77, Venmo transfer has not come through. Passwords need to be updated to transfer the money into our account.
- Secretary **Christina Mignone:**
 - Finished the 2 presentations to match flyers, discussed the newsletter and **quarterly** newsletters.
- Historian **Audra Rawlings:**
 - Audra would be doing it for free for our conference.
 - Heather Berg-Corp Marketing Dir Anytime Fitness Brands.
 - Waiting on email back for Brittney with Wellness that fits, talking about overall wellness and what they have to offer and sent a follow up on Friday will advise.
- Communications **Abby Mumme:**
 - Started the privy free trial seems to work well, should know by the end of the week.
 - Reached out to workout instructors for a conference. So far no luck with that, will reach out to others.
 - Audra has a friend with Anytime Fitness that can do a class. Exercise mobility.

New Business:

- Asst. Chief Alice Golden Valley-Offer to have informational meetings with the organization for MAWP
- Meeting at their PD is set for 12/2 3-4:30pm. Open invite to team
- Purpose to have a meeting for information and what we offer with MAWP and Asst. Chief will provide refreshments
- Hennepin Tech estimated 40% female students membership this year and great way to share about association to share MAWP
- Alex Tech we will plan on a visit at some point
- Maybe try to give them some school credit for attending conference
- All Schools have gotten information for scholarships

MAWP Conference 2025-

- **Presenters-Dr. Christine and Sheila** presenters for MAWP, final thoughts
 - Great fit, good that they can tailor and modify and fit our mission and things we are looking for, good fit and liked reading through and that they'd do well at our conference
 - All in favor and unanimous decision
- **Presenters-Tiffany Thompson-CAC**
 - CAC portion of presenting
 - Purpose is that to say that we are multifaceted organization here to support and to see things from a different perspective
 - She is willing to come out and talk about what it was like for her into law enforcement
 - Debora talked with her, worked with her and knows her
 - All in favor, vote 4 to 3, approved.
- **Idea to have Christina**-sharing her story and how she is still making an impact in law enforcement
- **Presenters-Emma & Dr. Shafer- 1 hour presentation**, and see what results and data from that survey on women in LE and all diff struggle in LE and findings for women being in law enforcement. All in favor, vote 4 to 3.
 - Maybe have it be an evening social hour opportunity
 - Maybe give them information in welcome folder and on paper
 - Emma will be at the conference more like 30 min presenting

Restart meeting 1307 hours after google delay and new meeting created.

- QR code idea for packet and how we fit her in to speak on why she wanted to do the project and maybe do a Q & A for members to ask what they want
- Not do the hour and new proposal to find time at the end of the day, maybe 15 min to give a summary and ask questions if those that want to can. They can stay or leave
- All in favor! 6 approved

Presenter ICAC-Bobby Jo

- Anything short of 2 hours would be rushed
- Case study 2 hours ICAC 1 hour be more like 3 hours total
- Specifically how they work with other departments and how agencies can work with the BCA on it.
- Case studies are necessary and we have included in conferences in the past and would align with that
- All in favor-6 approved
- Bobby stated Tuesday the 6th or the 7th but prefers the 6th

Presenter: Sgt. Sharon Durand

- 2 hours and price 1500 to 2000 is what she charges not including hotel and flight
- Sgt Durand, in past membership requested her and Captain Heather brought up the video of the call when she was shot in her hand and how she engaged
- She talks about the wellness part of her journey after the incident
- Some of the struggles she had was her female coworkers and people didn't want to make things worse
- After she started presenting is when people starting checking in
- She could tailor presentation to our theme, share her story and overcoming challenges and recovery
- We have had members request and a speaker brought her up in last conference
- We could see if she is available
- Debora reached out in August and she hasn't heard back from Sharon, but will reach out and see if she is a possibility
- Will wait to hear back and vote on her to decide
- She is willing to be flexible if needed

Christina suggested: **Dan Murphy** and share information with the group. Christina will reach out to Dan and get more information

Banquet moving to end of day final thoughts

- 1530-1700 possibility based on the suggestions
- Thoughts: Okay with either option, if we move to evening and provide another year it will cost more
- Option of appetizers and same time frame and make it work with budget

President: December will be busy with gala preparation, no meeting in December and Golden Valley PD meeting. It is important to do a board Christmas Party in January. Is everyone open to the idea of a board Christmas Party? Saturday or Sunday days only available to reserve at the UMPD Off Campus Safety Center.

Update: Gala 2025-

- Agencies are sponsoring us Platinum and Batteries Plus
- Registrations are coming through still
- Finalizing date December 20th
- Pricing \$125 all the way through Dec 20th
- \$8,000 in sales with sponsorships and registrations
- Sponder St. Cloud Decorator
- Will advise how many tables
 - Outstanding bills: DJ \$400 after gala
 - Caterer: Dec 10 for his estimate
 - Deposit on venue 1200
 - Several offering to help us out

Meeting finished at 1350 hours.