

**August 23rd, 2022 Board Meeting Minutes**

*Attendees: President Sara Gangle, 1st Vice President Nicole Swanson, 2nd Vice President Hayley Springer, Secretary Melissa Field, Treasurer Courtney Hartle, Communications Director Debora Ocloo, Historian Ashlee Lange*

Meeting was called to order at 1028 hours.

* Meeting began with review of the Secretary’s Report/Annual Meeting minutes from May
	+ Motion for approval by Springer, 2nd by Field. Motion passed.
* Treasurer’s Report presented by Hartle
	+ All banking information was exchanged and Gangle was added to account as President
	+ Motion for approval by Hartle, 2nd by Ocloo. Motion passed.
* Old Business
	+ Portfolios were exchanged for new board members and board members changing roles
		- Some items still need to be passed on from former board members
	+ Review of 2022 Conference
		- Mostly positive reviews received from conference attendees
		- Items to consider in the future:
			* Go completely digital for all conference related items (registration, daily agenda, etc.)
			* Hired speakers are more likely to attract conference attendees
			* New locations for future conferences
			* More activities and/or more attractions for member outings
	+ International Association of Women Police (IAWP)
		- Annual report submitted by Gangle on 8/15/22
		- Contact made with Regional Coordinator, Jessica Swanson
	+ Bylaw Update
		- Discussion of Article V., Section 5 titled “Vacancies”
			* Review finds vote made on May 17th, 2022 was not applicable as bylaw already states appointment process for vacancies sufficiently
* New Business
	+ Scholarships
		- Discussion included management and presentation of scholarships
	+ Mentorship Program
		- Discussion included creation of a program to include Mentors and Mentees
			* Goal set to have program in place by 2023 conference
	+ FMLA/Pregnancy/Breastfeeding Committee
		- Discussion included contacting other MN agencies to compile policies
			* Info would then be available to membership
				+ Motion to create committee by Ocloo, 2nd by Springer. Motion passed.
	+ 2023 Conference
		- Discussion included:
			* Date - tentatively set for May 8th-10th with early arrival on May 7th
			* Location - Rochester, Alexandria, and Brainard area are being considered
			* Topics - Recruitment, Retention and Team Building
				+ Board members were tasked with follow up of these topics
			* Speakers - to include more paid speakers to draw members, more activities, and include local cases for review
			* Vendors - looking for more LE related booths and home business style vendors to support local women entrepreneurs
* Next meeting to by held via Zoom on September 29th at 1900 hours
* Meeting adjourned at 1330 hours