

NEWS LETTER

JAN
2025

CONFERENCE UPDATE
& BOARD BIOS



My Sister's Keeper *Minnesota Association of Women Police*

MAY 5-7, 2025 - 70TH ANNUAL CONFERENCE



We are excited to share with all of you the conference speakers for this years 70th Annual Conference at the Treasure Island Resort May 5-7, 2025.

Presenting the 2025 Conference Speakers:

Dr. Christine Beech & Sheila Neidert

Conflict Management & Emotional Intelligence

Sgt. Sharron Duran

Sisterhood Through the Storm:
A Journey of Resilience and Renewal

Bobbi Jo Pazdernik

ICAC Presentation and Case Study

EMPOWERED WOMEN

Speakers Continued...

Tiffany Thompson

CAC Forensic Interviews

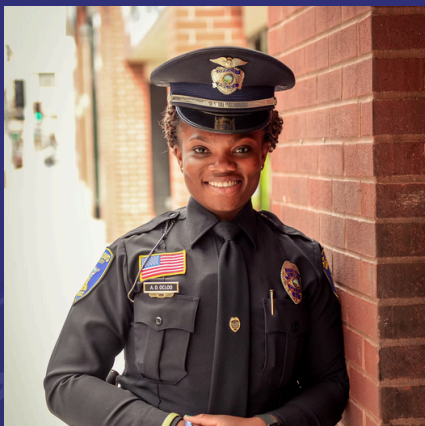
Emma Marsland

Women in LE Survey

Purpose Finding Summary



MEET THE MAWP BOARD MEMBERS



DEBORA OCLOO
PRESIDENT

St. Cloud Police Department

Debora Ocloo has been employed with the City of St. Cloud as an officer since October of 2016. She has worked as a patrol officer, University Liaison officer and is currently assigned to the Community Response Team (CRT) in the Community Engagement Division. Within this role, she runs and is involved with many different youth-initiative programming as well as fugitive apprehension. Debora co-founded a young women's mentorship program called Women of Worth (WOW), which mentors girls in the 8th-12th grade in the St. Cloud area. Debora is passionate about mentoring and fostering positive growth in others.

Debora is additionally involved in numerous specialty assignments with her department, including but not limited to Recruitment, Peer Support, Crime Scene Tech, Forensic Phone Analyst, DT Instructor, Academy, etc...

Debora grew up in the St. Cloud area and graduated from SCSU with a B.S. in Criminal Justice and a M.A. of Special Studies with a concentration in Mental Health and Addictions. Debora enjoys spending time with her family and friends, has a love for the outdoors/nature partaking in fishing, hiking, walks, bonfires, kayaking, canoeing, etc..., being active, traveling and recently took up Jujitsu. She also finds fulfilment in being active in her community.

Debora has served in previous roles on the board such as: Historian and Communications Director. She is humbled for the opportunity to serve on the board as the current President.



NICOLE SWANSON
1ST VICE PRESIDENT

Douglas County Sheriff's Office

Nicole Swanson was born and raised in Douglas County. She lives on a small hobby farm with her husband and two children. Her husband is also in law enforcement, which keeps their household very busy. Before becoming a Deputy, she obtained her bachelor's degree Criminal Justice with a focus of Sociology from Concordia University in Saint Paul. She started her career as a Family and Youth Advocate at the Harriet Tubman Shelter in Maplewood. She eventually returned home and was hired with the Sheriff's Office as a 911 Dispatcher, while she completed the Law Enforcement Skills program.

Since 2015, she has been with the Sheriff's Office working in a variety of different assignments, including, Road Patrol, Water Patrol, School Resource Officer, DARE, Domestic Violence Task Force, Douglas County Sheriff's Federation and SWAT Negotiations and Peer Support. She also serves on the Minnesota DARE Board. Most recently, Nicole completed the Women in Leadership certificate from Minnesota State University in Mankato and Minnesota Sheriff's Association Institute for Credible Leadership certification.

Nicole believes law enforcement is a calling. It is not easy, but if you keep a pure heart and you never forget why you started, your service will be rewarding.



HAYLEY SPRINGER
2ND VICE PRESIDENT

Lakeville Police Department

Hayley has served as a Police Officer with the Lakeville Police Department since April of 2017, and currently works as LPD's Traffic Car. Hayley has taken on many roles in her career including Crisis Negotiator, Field Training Officer, Mental Health Team Member and Drug Recognition Evaluator. Since first becoming a DRE in 2019, Hayley has developed a strong passion for impaired driving enforcement and later became an SFST/ARIDE Instructor in 2021. She teaches several courses on these topics each year and travels out to Philadelphia to assist in certifying new DRE's.

Hayley attended Hamline University and graduated with a Bachelor's Degree in both Criminal Justice and Psychology in 2016, and returned to Hamline to obtain her Master's Degree in the Study of Law in 2019. Hayley was born and raised in the Twin Cities but loves spending any free time up north with her fiancé, bonus daughters, and dogs.

Hayley has previously served as Secretary on the MAWP Board and is grateful to serve as Second Vice President for her second term.



COURTNEY HARTLE
TREASURER

Waseca Police Department

Courtney Hartle was born and raised in Owatonna. She has served the city of Waseca since January 2016. She is currently an FTO, recently brought back TZD to Waseca County and most recently has taken the position of Detective with the Waseca Police Department. Courtney attended RCTC and got her Associates Degree then went onto Minnesota State University, Mankato and got her bachelors degree in law enforcement. She attended skills up at Alexandria Tech.

In her spare time she helps out with her family's business doing the books. She was a firefighter for the city of Owatonna but knew law enforcement was her calling and decided to concentrate on that. She also likes all the seasons and finds joy in all things outdoors especially spending time on the water at her family's cabin. This will be her 4th year on the board as Treasurer.



CHRISTINA MIGNONE
SECRETARY

University of Minnesota Police Department

Christina Mignone is the newest member of the University of Minnesota Department of Public Safety's Community Engagement Team, where she is the Recruitment, Engagement, and Mentorship Associate. Mignone started as a Community Service Officer and Reserve Officer for the Elk River Police Department. She then moved on to a five-year career with the Minnesota State Patrol, and worked as a State Trooper, building relationships and connections in the community and developing and refining her own skills along the way. Mignone graduated from Century College with her associate degree both in Law Enforcement and Criminal Justice. She attended Hennepin Technical College for her law enforcement skills training.

One of her goals is to provide comprehensive mentoring support for new officers coming into the profession, mentor officers living out their faith while working in the profession and making an impact in challenges we face in policing. Mignone is especially focused on officers' sense of self, abilities, confidence, and adaptability. My goal within my new role has been to help refine and increase the quality of hire, networking, and providing more visibility in recruitment marketing efforts, utilizing graphic elements that improve the brand value and are visually attractive and relevant for the audience and user community.

She attended the 2023 MAWP Conference as a vendor for UMPD and was grateful for the efforts and work put into this conference as it provided a place for women in policing to gather and learn more about one another while appreciating each of person's uniqueness. We each have a story that impacts the work that we do, and it was an honor to see so many great people gathered. I was nominated as the new Secretary to represent Minnesota Association of Women Police in which I happily accepted as it aligns with my goals to impact this profession in an honoring life-giving way to both serve and represent women in policing. I will continue to strive towards making a positive impact in the law enforcement profession through recruitment, engagement and mentorship efforts, while leading by example to serve the officers in this profession and for generations to come.



AUDRA RAWLINGS
HISTORIAN

Saint Paul Police Department

I am a 13 year veteran of law enforcement. I have a Master of Arts degree in Criminal Justice Leadership from Concordia University. I have worked for three agencies in a licensed capacity with the longest tenure being for Saint Paul PD where I have worked since 2017.

Currently I work as the DWI Grant officer and my primary focus is on impaired driving enforcement. I also coordinate department training for impaired driving enforcement and coordinate or department's Explorer program. I love MAWP and their mission and have been a member on and off since 2012!



ABIGAIL MUMME
COMMUNICATIONS DIRECTOR

Alexandria Police Department

Abigail Mumme is employed with the City of Alexandria. She started in June 2021 and is currently assigned as a patrol officer with a special focus on predatory offenders. Abby is one of the Use of Force Instructors. Abby graduated from Alexandria Technical and Community College with an AAS degree in Law Enforcement.

She still enjoys spending time at the college and has helped act, evaluate, and teach courses since she graduated. Abby loves the lake life (paddleboarding, swimming, boating), spoiling her nieces and nephew, and training Jujitsu.

2025 Newsletters:

**January-2025 Conference Speaker
Announcement & MAWP Board
Intro**

**February-2025 Conference
Speaker Bio's & 70th Gala Recap**

March-More to come!